



National Professional Qualification for **Leading Behaviour and Culture**

Become an expert in behaviour management

- > A 12-month specialist qualification
- > Create a positive culture in your school
- > Flexible learning to suit your timetable
- > Fully funded for disadvantaged settings

Accredited NPQ provider

Drive positive and lasting change in your school

Are you a teacher keen to develop your expertise and improve outcomes for pupils in your school? This programme uses evidence-based practices to help you create a school-wide culture where staff and pupils can thrive.

Benefits for teachers

> Become an expert

This programme offers continuous professional development and a chance to develop specific expertise with feedback and support.

> Learn about effective school culture

Understand the factors that lead to an effective school culture and develop classroom systems and processes to support pupils and get the best out of them.

> Drive meaningful change

Develop your knowledge in leading behaviour and culture and apply this in practice across your school. You will engage and motivate staff and pupils and reduce disruption in classrooms.

> Train to your timetable

This programme is designed to fit around your busy teaching role and much of the work can be completed in bite-size chunks around your existing schedule.

> Build your network

You will complete this programme alongside other teachers working in similar school contexts. This gives you a chance to share experiences and build a valuable support network.

Benefits for schools

> Improve pupil outcomes

Pupils are more likely to thrive in a positive and encouraging school environment driven by a consistent approach to rules and rewards.

> Build a positive school culture

Investing in your teachers' development will make them feel supported and more satisfied in their work. This will filter down to the classroom, creating happier, more motivated pupils.

> Highly flexible delivery

Our new NPQs are designed to fit around your teachers' existing working timetables and are delivered in short, sharp bursts of learning.

> Create a common knowledge base

All of Ambition Institute's NPQs are aligned. Teachers who complete them share a common language and framework to drive behavioural and cultural change across your school.

> Share knowledge

Participants will learn alongside other teachers whose contexts are similar to their own, facilitated by experienced trainers who know and understand your needs.

About Hartismere Leadership Training

Our resolution is to enable students to achieve outstanding outcomes through the development of excellence; in the classroom and through transformational strategic leadership. We work with schools across East Anglia.

What does the training include?

This programme follows the Department for Education's new [NPQ for Leading Behaviour and Culture framework](#).

You will learn how to

- > Support the creation of a culture of high expectations across your school.
- > Support the development of a positive, predictable and safe environment for pupils.
- > Assist pupils with complex behavioural needs.
- > Nurture improvement through evidence-based professional development.
- > Put evidence-based approaches to leading behaviour and culture into practice in your school setting.

How is the training delivered?

The content is delivered through blended learning. Training combines a mix of real-time, interactive online sessions and self-guided modules you complete in your own time. The programme includes facilitator-led sessions with your peer group.

How much does the training cost?

Department for Education-funded scholarships are available for those 50% of schools with the highest proportion of students who attract pupil premium funding in England.

Funding is also available for 16 to 19 educational settings identified as having high disadvantage.

Contact us to find out if you're eligible.

If your setting isn't eligible, the NPQ for Leading Behaviour and Culture costs £899 plus VAT.

You can find your local delivery partner and their contact details on this [map](#).



91% of teachers and school leaders would recommend their Ambition NPQ to a colleague
(Ambition Institute participant survey, April 2024, 3,345 respondents)

Note: programme content is subject to change.

About Hartismere Leadership Training

Hartismere Leadership Training specifically focuses on developing teachers and leaders to be at the forefront of the latest educational research. In partnership with Ambition Institute we ensure that the learning supports the latest research with an understanding of local needs.

About Ambition Institute

A great teacher changes the future every day. They can be the critical factor in a child's success, especially for those who have had a tough start in life. At Ambition Institute, we support teachers and school leaders at every stage of their careers, helping them to keep getting better.

We are a charity providing training and professional development based on the most rigorous research and evidence about what really works. Together, we're shaping the future of education to give every child the best start in life.

Ambition Institute is a registered charity, number 1146924.

"The training has exceeded my expectations. I am so glad I am part of the programme and wish that I had started sooner."

Ambition NPQ participant

Learn more

Get in touch today to find out how to apply for our NPQ for Leading Behaviour and Culture programme.

 hartismere.training/NPQs

 npq@hartismere.com

 01379 870315

Accredited NPQ provider



**Department
for Education**